OPTIONAL LIFE INSURANCE COVERAGE

Effective January 1, 2024 - December 31, 2026

TEAM MEMBER COVERAGE

(Not to exceed \$800,000 in coverage. \$25,000 increments)

Age Bracket	Non-Nicotine Rate	Nicotine Rate
	(per \$1,000 in coverage per month)	(per \$1,000 in coverage per month)
Under 25	\$0.046	\$0.099
25-29	\$0.053	\$0.099
30-34	\$0.070	\$0.106
35-39	\$0.079	\$0.138
40-44	\$0.088	\$0.224
45-49	\$0.132	\$0.381
50-54	\$0.229	\$0.638
55-59	\$0.424	\$0.986
60-64	\$0.621	\$1.236
65-69	\$1.118	\$1.808
70-74	\$2.060	\$2.959
75+	\$2.060	\$2.959

SPOUSE COVERAGE

(Not to exceed \$100,000 in coverage. \$10,000 increments)

Age Bracket	<u>Spouse Rate</u>	
Age Didonet	(per \$1,000 in coverage per month)	
Under 25	\$0.090	
25-29	\$0.090	
30-34	\$0.090	
35-39	\$0.108	
40-44	\$0.171	
45-49	\$0.297	
50-54	\$0.504	
55-59	\$0.819	
60-64	\$1.080	
65-69	\$1.701	
70-74	\$2.988	
75+	\$4.041	

DEPENDENT COVERAGE

\$.375 per month for \$5,000 in coverage \$.750 per month for \$10,000 in coverage

ACCIDENTAL DEATH AND DISMEMBERMENT COVERAGE

Team Member Only Coverage: \$0.026 per \$1,000 in coverage per month Family Coverage: \$0.033 per \$1,000 in coverage per month